

## **College Traineeship Scheme Framework for a two academic year period – 2024 to 2026**

There is opportunity to assume a full-time Trainee Teacher post at the College, for a fixed contract period likely to be from 1<sup>st</sup> September 2024 to 31<sup>st</sup> July 2026. An initial six/seven-week training period will first be necessary in June/July 2024 (see below). For both academic years, alongside a teaching role averaging approximately 75% of a standard teaching timetable (a little more in Year 1 and a little less in Year 2), you will undertake a training programme alongside 'on the job' training and support. This will include satisfactorily completing a 2-year part time Post Graduate Certificate in Education (PGCE – Post Compulsory Education) course/qualification through the Colchester Institute of FE/HE delivered in conjunction with the University of Huddersfield. The part time PGCE involves a regular one evening a week session at Colchester Institute (during term time) and assignments, again in conjunction with the 'on the job' teaching experience and training at the College.

In addition to the 25% 'remission time' that will be allocated over the two academic years to support your training and development, you will be given a relatively coherent teaching timetable with a good number of 'shared groups' and a high level of support. You will have assigned mentors, one of whom will be an experienced teacher within the department, and one of the mentors are likely to be one of a number of colleagues who have themselves undertaken this form of Trainee Teacher experience at the College in recent years (most of whom have subsequently been employed as qualified teachers at the College).

The teaching role from September 2024 will involve teaching first year classes at A level in a specific subject/course and also, possibly, some teaching of one other course.

The annual salary, as a Trainee Teacher for the 23-month training period will be approximately £26,000 p.a. and the College will also directly pay the full course fees for both years of the part time PGCE course.

You will be required to join the College from early to mid-June 2024 to undertake an important initial programme of training, induction and preparation. This will continue for a period of approximately seven weeks until the end of the summer term. The programme will include a series of lesson observations and experience of teaching lessons. The College will pay you £60 per working day during this induction and training period.

Appointment to a Trainee Teacher post will be subject to satisfactory completion of a DBS (Disclosure and Barring Service) and medical check, and also receipt of satisfactory references. A six-month probationary period will apply. Applicants are expected to be graduates and have achieved A Level results equivalent to grades BBB or higher.