

## Skills survey

Please answer the questions below to assist the Round Table in helping develop the Local Skills Improvement Plan. Please feel free to take to your Human Resources officer and email a copy back or we can email them ([careersoffice@colchsfc.ac.uk](mailto:careersoffice@colchsfc.ac.uk))

**Company Name:**        «Companyuniversity»    **Sector:**

**1. Staff Recruitment:**

- Do you find it easy to recruit staff locally?
  
  
  
  
  
  
  
  
  
  
- What barriers / problems do you find to recruiting suitable staff?

**2. Skills areas / shortages:**

- Do your new and existing staff have the skills they need?
  
  
  
  
  
  
  
  
  
  
- What skills do you feel you will need for the next 3-5 years?

**3. Training issues:**

- What training do you offer to new and existing staff?
  
  
  
  
  
  
  
  
  
  
- Does that training work for you?
  
  
  
  
  
  
  
  
  
  
- What barriers / problems do you find when you train your workforce?
  
  
  
  
  
  
  
  
  
  
- What would improve the training you can offer your staff?

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### 4. Working with local providers:

- Do you have a good relationship with the colleges / universities / training providers that you use?
  
- What would help to improve that relationship?
  
- Is your company prepared to support colleges and providers?
  
- If so, how i.e. time, content development, staffing, work placements etc (not just financial)?

### 5. General:

- Is there anything else that would help?
  
- If you had a skills magic wand, what would you do?
  
- If you had just one skills wish, what would you wish for?

**Thank you for your time and for the information you have provided.**